

PUBLIC WORKS INSTITUTE

Developing Public Works Leaders through a Four Module Program

Module 1: Basic Public Works Supervisory Skills

Module 2: Advanced Public Works Supervisory Skills

Module 3: Basic Public Works Management Skills

Module 4: Advanced Public Works Management Skills

45+ Attendees



Engineering



Facilities and Maintenance Services



Administration/Management



Other (inspector, consultant etc.)

20+ Speakers



Managing Executive Officers
General Services Managers
City Managers
Public Works Directors
City Engineers
Consultant Executives

Representing county, local and transportation agencies in Southern California as well as consulting firms serving public works



60+ Topics

Public relations has real, measurable impact on the achievement of strategic organizational goals. *Kerjon Lee, Public Affairs Manager, LA County DPW*

Public Relations

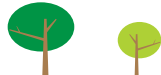


Public Works Operations
Facilities and Grounds
Analyzing Employees
Team Development
Conflict Management
Ethics



Mentors are an amazing resource. The right one will help push you. *Jessica Jackson, Communications Specialist, City of Santa Clarita*

Leadership Core Competencies



Contracting and Bidding

Always document changes. Construction inspectors are worth their weight in gold. *Stephanie Katsouleas, Director of Public Works, City of El Segundo*



Managing Storm, Water, and Wastewater Organizations
Creating Action Plans
Records Management
Defining Excellence
APWA Accreditation

Recruit, Hire, Retain
Time Management
Finance and Budgeting
Public Works: Solid Waste
Fleet Management
Regulatory Process



Negotiation Skills

Be fair. Ask what is better for the community. *Mike Sinacori, Asst. City Engineer, City of Newport Beach*

The most important part of moving carefully is "moving" - show progress. *Shane Silsby, Director of OC Public Works*

Strategic Planning



How did you do it?

Take risks. *Tony Olmos, Public Works Director, City of Manhattan Beach*

Explore all options to determine what you enjoy. *Maria Slaughter, Director of Public Works, City of Carson*

Volunteering will lead to more opportunity. *Abdollah Ansari, Managing Executive Officer, Metro*
Be prepared and available. *Dennis Wilberg, City Manager, City of Mission Viejo*



Opportunities

What's next?

Peer recognition, promotions, and becoming a part of the next wave of public works managers and leaders

and...

APWA Donald C. Stone Center
Leadership and Management Credentialing Program



APWA Education Committee

Donn Uyeno, City of West Hollywood, *Chair*

Jeni Bliatout, CH2M

Paul Choy, LA County DPW

Jeff Cooper, PENCO Engineering

Vincent B. Hellens Jr., Psomas

Nicole Jules, City of Rancho Palos Verdes

Iris Lee, City of Buena Park

Pamela Manning, LA County DPW

James Tong, City of Santa Clarita